

PUERTO RICO DEPARTMENT OF HEALTH
MEDICAID PROGRAM

PUERTO RICO MEDICAID STATE PLAN

MAY 2019

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MEDICAID PROGRAM

**PUERTO RICO MEDICAID STATE PLAN
SECTION 5
PERSONNEL ADMINISTRATION**

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<u>SECTION</u>	<u>PAGE NUMBERS</u>
SECTION 5 - PERSONNEL ADMINISTRATION	80
5.1 Standards of Personnel Administration	80
5.2 RESERVED	81
5.3 Training Programs; Subprofessional and Volunteer Programs	82

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State Commonwealth of Puerto Rico

SECTION 5 PERSONNEL ADMINISTRATION

Citation

42 CFR 432.10(a)
AT-78-90
AT-79-23
AT-80-34

5.1 Standards of Personnel Administration

- (a) The Medicaid agency has established and will maintain methods of personnel administration in conformity with standards prescribed by the U.S. Civil Service Commission in accordance with Section 208 of the Intergovernmental Personnel Act of 1970 and the regulations on Administration of the Standards for a Merit System of Personnel Administration, 5 CFR Part 900, Subpart F. All requirements of 42 CFR 432.10 are met.

The plan is locally administered and State-supervised. The requirements of 42 CFR 432.10 with respect to local agency administration are met.

(b) Affirmative Action Plan

The Medicaid agency has in effect an affirmative action plan for equal employment opportunity that includes specific action steps and timetables and meets all other requirements of 5 CFR Part 900, Subpart F.

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TN # 76-7

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5.2 [Reserved]

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Citation
42 CFR Part 432,
Subpart B
AT-78-90

5.3 Training Programs; Subprofessional and
Volunteer Programs

The Medicaid agency meets the requirements of 42 CFR Part 432, Subpart B, with respect to a training program for agency personnel and the training and use of subprofessional staff and volunteers.

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